

Napier Park Recognized as One of the Best Places to Work in Money Management

New York, NY (Dec. 11, 2023) – Napier Park Global Capital (or “the Firm”), a First Eagle Company and leading alternative credit platform with approximately \$19.5 billion in assets under management, today announced it has been recognized by Pensions & Investments in their 2023 Best Places to Work in Money Management awards in the 50-99 headcount category.

Presented by Pensions & Investments, the global news source of money management and institutional investing, the 12th annual survey and recognition program is dedicated to identifying and recognizing the best employers in the money management industry.

Since its founding, Napier Park has invested heavily behind its people and culture, both rooted in four key principles: Client First, Performance Driven, Integrity and Teamwork. The Firm has assembled a team who collectively represents decades of experience and is defined by its diversity of thought, leadership and a proven track record in delivering an outsized impact for stakeholders across the globe.

“The depth of knowledge and scope of Napier Park’s platform is a huge differentiator for our team, and we’re proud to have built a platform that encourages collaboration, trust, partnership and a vision to consistently achieve client success,” said Jim O’Brien, Managing Principal at Napier Park Global Capital. “We’re grateful to receive this recognition in honor of our industry-leading workplace culture and commitment to fostering an environment in which employees can thrive.”

“As their employees attest, the companies named to this year’s Best Places to Work list demonstrate a commitment to building and maintaining a strong workplace culture,” said P&I Executive Editor Julie Tatge. “Even as firms grappled with volatile markets and ongoing stresses from the pandemic, their employees said they felt strong support from their managers, enabling them to do their best work.”

“Pensions & Investments is proud to honor the Best Places to Work in Money Management for the 12th year. A strong workplace culture that supports talent, advocates progress and drives innovation is paramount to driving the best outcomes and these asset managers demonstrate that. Congratulations to the 2023 honorees for their commitment to employee well-being, attractive incentive structures and talent development that demonstrate how investing in your employees can elevate our industry to greater heights,” said P&I President and Publisher Nikki Pirrello.

Pensions & Investments partnered with Best Companies Group, a research firm specializing in identifying great places to work, to conduct a two-part survey process of employers and their employees.

The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies.

For a complete list of the 2023 Pensions & Investments' Best Places to Work in Money Management winners and profiles of the top 100 firms across size categories, go to www.pionline.com/BPTW2023

No fees were paid in connect with either being considered a candidate or winner of the awards. Awards have their own evaluation criteria, typically based on company provided information and anonymous employee survey responses. Further details concerning the evaluation criteria for any of the awards are available upon request.

About Napier Park Global Capital

Napier Park Global Capital, a First Eagle Investments Company, is a leading alternative credit manager with approximately \$20.2 billion in assets under management, as of June 30, 2022, across credit funds, CLOs and real assets predominantly within the US and European markets. Napier Park differentiates itself through its decades of specialized credit expertise, world-class infrastructure and creativity, providing effective solutions to a broad range of institutional clients. Napier Park has offices in New York, London and Zurich. For more information visit www.napierparkglobal.com.

About Pensions & Investments

Pensions & Investments, owned by Crain Communications Inc., is the 50-year-old global news source of money management and institutional investing. P&I is written for executives at defined benefit and defined contribution retirement plans, endowments, foundations, and sovereign wealth funds, as well as those at investment management and other investment-related firms. Pensions & Investments provides timely and incisive coverage of events affecting the money management and retirement businesses. Visit us at www.pionline.com

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